

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$ 27.01	\$27.55	\$28.10	\$28.66	\$29.23	\$29.82
0001 AA02	Administrative Assistant – Level II	HR	\$ 34.48	\$35.17	\$35.88	\$36.59	\$37.32	\$38.07
0001 AB01	Application Engineer – Level I	HR	\$ 75.80	\$77.32	\$78.86	\$80.44	\$82.05	\$83.69
0001 AB02	Application Engineer – Level II	HR	\$ 113.60	\$115.87	\$118.19	\$120.55	\$122.96	\$125.42
0001 AC01	Application Programmer – Level I	HR	\$ 55.71	\$56.83	\$57.96	\$59.12	\$60.31	\$61.51
0001 AC02	Application Programmer – Level II	HR	\$ 70.12	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42
0001 AC03	Applications Programmer – Level III	HR	\$ 104.11	\$106.19	\$108.31	\$110.48	\$112.69	\$114.94
0001 AD00	Application Systems Analyst	HR	\$ 104.11	\$106.19	\$108.31	\$110.48	\$112.69	\$114.94
0001 AE00	Biostatatician	HR	\$ 95.07	\$96.97	\$98.91	\$100.89	\$102.90	\$104.96
0001 AF01	Business Analyst – Level I	HR	\$ 65.70	\$67.01	\$68.35	\$69.72	\$71.11	\$72.54
0001 AF02	Business Analyst – Level II	HR	\$ 80.59	\$82.20	\$83.84	\$85.52	\$87.23	\$88.98
0001 AF03	Business Analyst – Level III	HR	\$ 114.07	\$116.35	\$118.68	\$121.05	\$123.48	\$125.94
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 80.82	\$82.43	\$84.08	\$85.77	\$87.48	\$89.23
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 127.59	\$130.14	\$132.74	\$135.39	\$138.10	\$140.86
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 151.86	\$154.90	\$158.00	\$161.16	\$164.38	\$167.67
0001 AH00	Chief Information Security Officer	HR	\$ 156.30	\$159.43	\$162.62	\$165.87	\$169.19	\$172.57
0001 AI00	Communications Hardware Specialist	HR	\$ 49.39	\$50.38	\$51.39	\$52.42	\$53.46	\$54.53
0001 AJ00	Communications Network Manager	HR	\$ 90.54	\$92.35	\$94.20	\$96.08	\$98.01	\$99.97
0001 AK00	Communications Software Specialist	HR	\$ 60.25	\$61.45	\$62.68	\$63.94	\$65.22	\$66.52
0001 AL00	Communications Specialist	HR	\$ 69.97	\$71.37	\$72.80	\$74.25	\$75.74	\$77.25
0001 AM00	Computer Data Librarian	HR	\$ 35.73	\$36.45	\$37.18	\$37.92	\$38.68	\$39.45
0001 AN00	Computer Scientist	HR	\$ 102.90	\$104.96	\$107.06	\$109.20	\$111.38	\$113.61
0001 AO01	Computer Security System Specialist – Level I	HR	\$ 111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 AO02	Computer Security System Specialist – Level II	HR	\$ 127.59	\$130.14	\$132.74	\$135.39	\$138.10	\$140.86
0001 AO03	Computer Security System Specialist – Level III	HR	\$ 139.93	\$142.73	\$145.59	\$148.50	\$151.47	\$154.50
0001 AP01	Computer Systems Analyst – Level I	HR	\$ 65.85	\$67.16	\$68.51	\$69.88	\$71.27	\$72.70
0001 AP02	Computer Systems Analyst – Level II	HR	\$ 90.54	\$92.35	\$94.20	\$96.08	\$98.01	\$99.97

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 AP03	Computer Systems Analyst – Level III	HR	\$ 111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 AQ00	Configuration Management Specialist	HR	\$ 86.43	\$88.15	\$89.92	\$91.72	\$93.55	\$95.42
0001 AR01	Cost Analyst – Level I	HR	\$ 54.08	\$55.16	\$56.26	\$57.38	\$58.53	\$59.70
0001 AR02	Cost Analyst – Level II	HR	\$ 74.08	\$75.56	\$77.07	\$78.61	\$80.18	\$81.79
0001 AS00	Data Entry Clerk	HR	\$ 44.77	\$45.67	\$46.58	\$47.51	\$48.46	\$49.43
0001 AT00	Data Security Specialist	HR	\$ 102.90	\$104.96	\$107.06	\$109.20	\$111.38	\$113.61
0001 AU00	Data Standardization Specialist	HR	\$ 71.02	\$72.44	\$73.89	\$75.37	\$76.88	\$78.41
0001 AV00	Database Administrator	HR	\$ 80.08	\$81.69	\$83.32	\$84.99	\$86.68	\$88.42
0001 AW01	Database Management Specialist – Level I	HR	\$ 94.66	\$96.55	\$98.48	\$100.45	\$102.46	\$104.51
0001 AW02	Database Management Specialist – Level II	HR	\$ 107.25	\$109.39	\$111.58	\$113.81	\$116.09	\$118.41
0001 AW03	Database Management Specialist – Level III	HR	\$ 114.96	\$117.26	\$119.61	\$122.00	\$124.44	\$126.93
0001 AX01	Database Specialist – Level I	HR	\$ 54.90	\$56.00	\$57.12	\$58.27	\$59.43	\$60.62
0001 AX02	Database Specialist – Level II	HR	\$ 63.05	\$64.31	\$65.60	\$66.91	\$68.25	\$69.62
0001 AX03	Database Specialist – Level III	HR	\$ 73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.69
0001 AY00	Data Warehousing Administrator	HR	\$ 81.08	\$82.70	\$84.36	\$86.04	\$87.76	\$89.52
0001 AZ00	Data Warehouse Analyst	HR	\$ 88.33	\$90.09	\$91.89	\$93.73	\$95.61	\$97.52
0001 BA00	Data Warehouse Programmer	HR	\$ 99.67	\$101.66	\$103.69	\$105.77	\$107.88	\$110.04
0001 BB00	Disaster Recovery Specialist	HR	\$ 127.59	\$130.14	\$132.74	\$135.39	\$138.10	\$140.86
0001 BC01	Document Control Specialist – Level I	HR	\$ 32.75	\$33.40	\$34.07	\$34.75	\$35.45	\$36.16
0001 BC02	Document Control Specialist - Level II	HR	\$ 40.99	\$41.81	\$42.65	\$43.50	\$44.37	\$45.26
0001 BC03	Document Control Specialist – Level III	HR	\$ 32.92	\$33.58	\$34.25	\$34.93	\$35.63	\$36.34
0001 BD01	Document Support Specialist – Level I	HR	\$ 47.40	\$48.34	\$49.31	\$50.30	\$51.30	\$52.33
0001 BD02	Document Support Specialist – Level II	HR	\$ 53.40	\$54.47	\$55.56	\$56.67	\$57.81	\$58.96
0001 BE00	Duplicating Machine Operator	HR	\$ 26.33	\$26.86	\$27.40	\$27.95	\$28.50	\$29.07
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 70.54	\$71.95	\$73.39	\$74.86	\$76.35	\$77.88
0001 BG00	Electronic Meeting Technographer	HR	\$ 70.78	\$72.20	\$73.64	\$75.11	\$76.62	\$78.15
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 102.90	\$104.96	\$107.06	\$109.20	\$111.38	\$113.61
0001 BI00	Facilitator	HR	\$ 41.97	\$42.81	\$43.66	\$44.54	\$45.43	\$46.34

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BJ00	Financial Analyst – IT	HR	\$ 98.75	\$100.73	\$102.74	\$104.80	\$106.89	\$109.03
0001 BK01	Functional Analyst – Level I	HR	\$ 103.30	\$105.36	\$107.47	\$109.62	\$111.81	\$114.05
0001 BK02	Functional Analyst – Level II	HR	\$ 127.59	\$130.14	\$132.74	\$135.39	\$138.10	\$140.86
0001 BL01	General Clerk – Level I	HR	\$ 25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.14
0001 BL02	General Clerk – Level II	HR	\$ 32.92	\$33.58	\$34.25	\$34.93	\$35.63	\$36.34
0001 BL03	General Clerk – Level III	HR	\$ 41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$ 79.01	\$80.59	\$82.20	\$83.85	\$85.53	\$87.24
0001 BN00	Graphical User Interface Designer	HR	\$ 65.70	\$67.01	\$68.35	\$69.72	\$71.11	\$72.54
0001 BO00	Graphics Specialist	HR	\$ 42.88	\$43.74	\$44.61	\$45.51	\$46.42	\$47.35
0001 BP00	Hardware Draftsman	HR	\$ 53.51	\$54.58	\$55.67	\$56.78	\$57.92	\$59.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$ 46.49	\$47.42	\$48.37	\$49.34	\$50.33	\$51.33
0001 BQ02	Hardware Installation Technician – Level II	HR	\$ 58.36	\$59.53	\$60.72	\$61.93	\$63.17	\$64.43
0001 BR00	Hardware Specialist – Information Technology	HR	\$ 53.51	\$54.58	\$55.67	\$56.78	\$57.92	\$59.08
0001 BS00	Help Desk Manager	HR	\$ 105.36	\$107.46	\$109.61	\$111.81	\$114.04	\$116.32
0001 BT00	Help Desk Specialist	HR	\$ 68.48	\$69.85	\$71.25	\$72.67	\$74.13	\$75.61
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$ 62.14	\$63.38	\$64.65	\$65.94	\$67.26	\$68.61
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$ 74.33	\$75.82	\$77.33	\$78.88	\$80.46	\$82.07
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$ 98.27	\$100.23	\$102.24	\$104.28	\$106.37	\$108.50
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$ 94.66	\$96.55	\$98.48	\$100.45	\$102.46	\$104.51
0001 BW01	Information Engineer – Level I	HR	\$ 107.42	\$109.56	\$111.75	\$113.99	\$116.27	\$118.59
0001 BW02	Information Engineer – Level II	HR	\$ 133.33	\$136.00	\$138.72	\$141.49	\$144.32	\$147.21
0001 BX00	Information Resource Management Analyst	HR	\$ 74.08	\$75.56	\$77.07	\$78.61	\$80.18	\$81.79
0001 BY00	Information Systems Training Specialist	HR	\$ 107.00	\$109.13	\$111.32	\$113.54	\$115.81	\$118.13
0001 BZ00	IT Policy/Legislative Specialist	HR	\$ 115.25	\$117.55	\$119.90	\$122.30	\$124.75	\$127.24
0001 CA00	IT Strategic/Capital Planner	HR	\$ 90.54	\$92.35	\$94.20	\$96.08	\$98.01	\$99.97
0001 CB00	Knowledge Management Specialist	HR	\$ 70.54	\$71.95	\$73.39	\$74.86	\$76.35	\$77.88
0001 CC00	Librarian	HR	\$ 25.43	\$25.94	\$26.46	\$26.99	\$27.53	\$28.08
0001 CD00	Librarian Technician	HR	\$ 34.40	\$35.09	\$35.79	\$36.50	\$37.23	\$37.98

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$ 61.74	\$62.97	\$64.23	\$65.52	\$66.83	\$68.17
0001 CF00	Modeling and Simulation Specialist	HR	\$ 94.66	\$96.55	\$98.48	\$100.45	\$102.46	\$104.51
0001 CG00	Network Administrator	HR	\$ 87.82	\$89.58	\$91.37	\$93.20	\$95.06	\$96.96
0001 CH00	Network Draftsman	HR	\$ 54.00	\$55.08	\$56.18	\$57.31	\$58.45	\$59.62
0001 CI01	Network Installation Technician – Level I	HR	\$ 45.69	\$46.60	\$47.53	\$48.48	\$49.45	\$50.44
0001 CI02	Network Installation Technician – Level II	HR	\$ 74.08	\$75.56	\$77.07	\$78.61	\$80.18	\$81.79
0001 CJ00	Network Support Technician	HR	\$ 53.34	\$54.41	\$55.49	\$56.60	\$57.74	\$58.89
0001 CK00	Operations Manager	HR	\$ 108.98	\$111.16	\$113.38	\$115.65	\$117.96	\$120.32
0001 CL00	Procurement Product Specialist	HR	\$ 55.57	\$56.68	\$57.81	\$58.97	\$60.15	\$61.35
0001 CM00	Program Administration Specialist	HR	\$ 53.51	\$54.58	\$55.67	\$56.78	\$57.92	\$59.08
0001 CN00	Program Analyst	HR	\$ 96.31	\$98.23	\$100.20	\$102.20	\$104.24	\$106.33
0001 CO00	Program Manager	HR	\$ 175.16	\$178.66	\$182.24	\$185.88	\$189.60	\$193.39
0001 CP00	Project Control Specialist	HR	\$ 91.61	\$93.44	\$95.31	\$97.22	\$99.16	\$101.15
0001 CQ00	Project Leader	HR	\$ 125.53	\$128.04	\$130.60	\$133.21	\$135.88	\$138.59
0001 CR01	Project Manager – Level I	HR	\$ 97.37	\$99.31	\$101.30	\$103.33	\$105.39	\$107.50
0001 CR02	Project Manager – Level II	HR	\$ 116.14	\$118.46	\$120.83	\$123.25	\$125.71	\$128.23
0001 CR03	Project Manager – Level III	HR	\$ 153.17	\$156.24	\$159.36	\$162.55	\$165.80	\$169.12
0001 CS00	Public Health Analyst	HR	\$ 74.39	\$75.88	\$77.40	\$78.95	\$80.52	\$82.14
0001 CT00	Quality Assurance Analyst	HR	\$ 90.54	\$92.35	\$94.20	\$96.08	\$98.01	\$99.97
0001 CU00	Quality Assurance Manager	HR	\$ 111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 CV00	Quality Assurance Specialist	HR	\$ 70.95	\$72.37	\$73.81	\$75.29	\$76.80	\$78.33
0001 CW00	Records Management Specialist	HR	\$ 45.27	\$46.17	\$47.09	\$48.04	\$49.00	\$49.98
0001 CX00	Scanner Operator	HR	\$ 25.16	\$25.66	\$26.17	\$26.70	\$27.23	\$27.78
0001 CY00	Scientific Data Analyst	HR	\$ 90.62	\$92.43	\$94.28	\$96.16	\$98.08	\$100.05
0001 CZ01	Subject Matter Expert – Level I	HR	\$ 93.74	\$95.62	\$97.53	\$99.48	\$101.47	\$103.50
0001 CZ02	Subject Matter Expert – Level II	HR	\$ 164.61	\$167.90	\$171.26	\$174.68	\$178.18	\$181.74
0001 CZ03	Subject Matter Expert – Level III	HR	\$ 201.65	\$205.69	\$209.80	\$214.00	\$218.28	\$222.64
0001 DA01	System Administrator – Level I	HR	\$ 57.61	\$58.77	\$59.94	\$61.14	\$62.36	\$63.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$ 76.95	\$78.49	\$80.06	\$81.66	\$83.30	\$84.96
0001 DA03	System Administrator – Level III	HR	\$ 115.25	\$117.55	\$119.90	\$122.30	\$124.75	\$127.24
0001 DB01	Systems Architect – Level I	HR	\$ 104.95	\$107.05	\$109.19	\$111.37	\$113.60	\$115.87
0001 DB02	Systems Architect – Level II	HR	\$ 129.62	\$132.21	\$134.86	\$137.56	\$140.31	\$143.11
0001 DC01	Systems Engineer – Level I	HR	\$ 103.80	\$105.88	\$108.00	\$110.16	\$112.36	\$114.61
0001 DC02	Systems Engineer – Level II	HR	\$ 117.21	\$119.56	\$121.95	\$124.39	\$126.87	\$129.41
0001 DC03	Systems Engineer – Level III	HR	\$ 61.74	\$62.97	\$64.23	\$65.52	\$66.83	\$68.17
0001 DD00	System Operator	HR	\$ 82.31	\$83.96	\$85.63	\$87.35	\$89.09	\$90.88
0001 DE00	System Programmer	HR	\$ 115.25	\$117.55	\$119.90	\$122.30	\$124.75	\$127.24
0001 DF01	Technical Writer/Editor – Level I	HR	\$ 47.00	\$47.94	\$48.90	\$49.87	\$50.87	\$51.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$ 65.85	\$67.16	\$68.51	\$69.88	\$71.27	\$72.70
0001 DF03	Technical Writer/Editor – Level III	HR	\$ 86.19	\$87.92	\$89.68	\$91.47	\$93.30	\$95.17
0001 DG01	Telecommunications Engineer – Level I	HR	\$ 65.85	\$67.16	\$68.51	\$69.88	\$71.27	\$72.70
0001 DG02	Telecommunications Engineer - Level II	HR	\$ 116.46	\$118.78	\$121.16	\$123.58	\$126.06	\$128.58
0001 DH01	Telecommunications Specialist – Level I	HR	\$ 70.78	\$72.20	\$73.64	\$75.11	\$76.62	\$78.15
0001 DH02	Telecommunications Specialist - Level II	HR	\$ 98.75	\$100.73	\$102.74	\$104.80	\$106.89	\$109.03
0001 DI00	Test Engineer	HR	\$ 84.87	\$86.57	\$88.30	\$90.07	\$91.87	\$93.70
0001 DJ00	Training Manager	HR	\$ 104.21	\$106.30	\$108.42	\$110.59	\$112.80	\$115.06
0001 DK01	Training Specialist – Level I	HR	\$ 75.40	\$76.91	\$78.45	\$80.02	\$81.62	\$83.25
0001 DK02	Training Specialist – Level II	HR	\$ 99.53	\$101.52	\$103.55	\$105.62	\$107.73	\$109.89
0001 DL00	Web Content Administrator	HR	\$ 111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 DM00	Web Designer	HR	\$ 105.36	\$107.46	\$109.61	\$111.81	\$114.04	\$116.32
0001 DN00	Web Project Manager	HR	\$ 155.58	\$158.69	\$161.86	\$165.10	\$168.40	\$171.77
0001 DO00	Web Software Developer	HR	\$ 111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 DP00	Webmaster	HR	\$ 73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.69
0001 DQ00	Wide Area Network Administrator	HR	\$ 74.08	\$75.56	\$77.07	\$78.61	\$80.18	\$81.79

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$ 25.72	\$26.23	\$26.76	\$27.29	\$27.84	\$28.40
0002 AA02	Administrative Assistant – Level II	HR	\$ 32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26
0002 AB01	Application Engineer – Level I	HR	\$ 72.19	\$73.63	\$75.11	\$76.61	\$78.14	\$79.70
0002 AB02	Application Engineer – Level II	HR	\$ 108.19	\$110.35	\$112.56	\$114.81	\$117.11	\$119.45
0002 AC01	Application Programmer – Level I	HR	\$ 53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58
0002 AC02	Application Programmer – Level II	HR	\$ 66.78	\$68.12	\$69.48	\$70.87	\$72.28	\$73.73
0002 AC03	Applications Programmer – Level III	HR	\$ 99.15	\$101.13	\$103.16	\$105.22	\$107.32	\$109.47
0002 AD00	Application Systems Analyst	HR	\$ 99.15	\$101.13	\$103.16	\$105.22	\$107.32	\$109.47
0002 AE00	Biostatistician	HR	\$ 90.54	\$92.35	\$94.20	\$96.08	\$98.00	\$99.96
0002 AF01	Business Analyst – Level I	HR	\$ 62.57	\$63.82	\$65.10	\$66.40	\$67.73	\$69.08
0002 AF02	Business Analyst – Level II	HR	\$ 76.75	\$78.29	\$79.85	\$81.45	\$83.08	\$84.74
0002 AF03	Business Analyst – Level III	HR	\$ 108.64	\$110.81	\$113.03	\$115.29	\$117.60	\$119.95
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 76.97	\$78.51	\$80.08	\$81.68	\$83.31	\$84.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 121.51	\$123.94	\$126.42	\$128.95	\$131.53	\$134.16
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 144.63	\$147.52	\$150.47	\$153.48	\$156.55	\$159.68
0002 AH00	Chief Information Security Officer	HR	\$ 148.86	\$151.84	\$154.87	\$157.97	\$161.13	\$164.35
0002 AI00	Communications Hardware Specialist	HR	\$ 47.04	\$47.98	\$48.94	\$49.92	\$50.92	\$51.94
0002 AJ00	Communications Network Manager	HR	\$ 86.23	\$87.95	\$89.71	\$91.51	\$93.34	\$95.20
0002 AK00	Communications Software Specialist	HR	\$ 57.38	\$58.53	\$59.70	\$60.89	\$62.11	\$63.35
0002 AL00	Communications Specialist	HR	\$ 66.64	\$67.97	\$69.33	\$70.72	\$72.13	\$73.58
0002 AM00	Computer Data Librarian	HR	\$ 34.03	\$34.71	\$35.40	\$36.11	\$36.84	\$37.57
0002 AN00	Computer Scientist	HR	\$ 98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 121.51	\$123.94	\$126.42	\$128.95	\$131.53	\$134.16
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 133.27	\$135.94	\$138.65	\$141.43	\$144.26	\$147.14
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 62.71	\$63.96	\$65.24	\$66.55	\$67.88	\$69.24
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 86.23	\$87.95	\$89.71	\$91.51	\$93.34	\$95.20

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0002 AP03	Computer Systems Analyst – Level III	HR	\$ 105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 AQ00	Configuration Management Specialist	HR	\$ 82.31	\$83.96	\$85.64	\$87.35	\$89.09	\$90.88
0002 AR01	Cost Analyst – Level I	HR	\$ 51.50	\$52.53	\$53.58	\$54.65	\$55.75	\$56.86
0002 AR02	Cost Analyst – Level II	HR	\$ 70.55	\$71.96	\$73.40	\$74.87	\$76.37	\$77.89
0002 AS00	Data Entry Clerk	HR	\$ 42.64	\$43.49	\$44.36	\$45.25	\$46.15	\$47.08
0002 AT00	Data Security Specialist	HR	\$ 98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20
0002 AU00	Data Standardization Specialist	HR	\$ 67.64	\$68.99	\$70.37	\$71.78	\$73.22	\$74.68
0002 AV00	Database Administrator	HR	\$ 76.27	\$77.80	\$79.35	\$80.94	\$82.56	\$84.21
0002 AW01	Database Management Specialist – Level I	HR	\$ 90.15	\$91.95	\$93.79	\$95.67	\$97.58	\$99.53
0002 AW02	Database Management Specialist – Level II	HR	\$ 102.14	\$104.18	\$106.27	\$108.39	\$110.56	\$112.77
0002 AW03	Database Management Specialist – Level III	HR	\$ 109.49	\$111.68	\$113.91	\$116.19	\$118.52	\$120.89
0002 AX01	Database Specialist – Level I	HR	\$ 52.29	\$53.34	\$54.40	\$55.49	\$56.60	\$57.73
0002 AX02	Database Specialist – Level II	HR	\$ 60.05	\$61.25	\$62.48	\$63.73	\$65.00	\$66.30
0002 AX03	Database Specialist – Level III	HR	\$ 69.60	\$70.99	\$72.41	\$73.86	\$75.34	\$76.84
0002 AY00	Data Warehousing Administrator	HR	\$ 77.22	\$78.76	\$80.34	\$81.95	\$83.59	\$85.26
0002 AZ00	Data Warehouse Analyst	HR	\$ 84.12	\$85.80	\$87.52	\$89.27	\$91.05	\$92.88
0002 BA00	Data Warehouse Programmer	HR	\$ 94.92	\$96.82	\$98.75	\$100.73	\$102.74	\$104.80
0002 BB00	Disaster Recovery Specialist	HR	\$ 121.51	\$123.94	\$126.42	\$128.95	\$131.53	\$134.16
0002 BC01	Document Control Specialist – Level I	HR	\$ 31.19	\$31.81	\$32.45	\$33.10	\$33.76	\$34.44
0002 BC02	Document Control Specialist - Level II	HR	\$ 39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.10
0002 BC03	Document Control Specialist – Level III	HR	\$ 31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61
0002 BD01	Document Support Specialist – Level I	HR	\$ 45.14	\$46.04	\$46.96	\$47.90	\$48.86	\$49.84
0002 BD02	Document Support Specialist – Level II	HR	\$ 50.86	\$51.88	\$52.91	\$53.97	\$55.05	\$56.15
0002 BE00	Duplicating Machine Operator	HR	\$ 25.08	\$25.58	\$26.09	\$26.62	\$27.15	\$27.69
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 67.18	\$68.52	\$69.89	\$71.29	\$72.72	\$74.17
0002 BG00	Electronic Meeting Technographer	HR	\$ 67.41	\$68.76	\$70.13	\$71.54	\$72.97	\$74.43
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20
0002 BI00	Facilitator	HR	\$ 39.97	\$40.77	\$41.58	\$42.42	\$43.26	\$44.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$ 94.05	\$95.93	\$97.85	\$99.81	\$101.80	\$103.84
0002 BK01	Functional Analyst – Level I	HR	\$ 98.38	\$100.35	\$102.35	\$104.40	\$106.49	\$108.62
0002 BK02	Functional Analyst – Level II	HR	\$ 121.51	\$123.94	\$126.42	\$128.95	\$131.53	\$134.16
0002 BL01	General Clerk – Level I	HR	\$ 24.27	\$24.76	\$25.25	\$25.76	\$26.27	\$26.80
0002 BL02	General Clerk – Level II	HR	\$ 31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61
0002 BL03	General Clerk – Level III	HR	\$ 39.19	\$39.97	\$40.77	\$41.59	\$42.42	\$43.27
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 75.25	\$76.76	\$78.29	\$79.86	\$81.45	\$83.08
0002 BN00	Graphical User Interface Designer	HR	\$ 62.57	\$63.82	\$65.10	\$66.40	\$67.73	\$69.08
0002 BO00	Graphics Specialist	HR	\$ 40.84	\$41.66	\$42.49	\$43.34	\$44.21	\$45.09
0002 BP00	Hardware Draftsman	HR	\$ 50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 44.28	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 55.58	\$56.69	\$57.83	\$58.98	\$60.16	\$61.36
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26
0002 BS00	Help Desk Manager	HR	\$ 100.34	\$102.35	\$104.39	\$106.48	\$108.61	\$110.78
0002 BT00	Help Desk Specialist	HR	\$ 65.22	\$66.52	\$67.85	\$69.21	\$70.60	\$72.01
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 59.18	\$60.36	\$61.57	\$62.80	\$64.06	\$65.34
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 70.79	\$72.21	\$73.65	\$75.12	\$76.63	\$78.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 93.59	\$95.46	\$97.37	\$99.32	\$101.30	\$103.33
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 90.15	\$91.95	\$93.79	\$95.67	\$97.58	\$99.53
0002 BW01	Information Engineer – Level I	HR	\$ 102.30	\$104.35	\$106.43	\$108.56	\$110.73	\$112.95
0002 BW02	Information Engineer – Level II	HR	\$ 126.98	\$129.52	\$132.11	\$134.75	\$137.45	\$140.20
0002 BX00	Information Resource Management Analyst	HR	\$ 70.55	\$71.96	\$73.40	\$74.87	\$76.37	\$77.89
0002 BY00	Information Systems Training Specialist	HR	\$ 101.90	\$103.94	\$106.02	\$108.14	\$110.30	\$112.51
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 109.76	\$111.96	\$114.19	\$116.48	\$118.81	\$121.18
0002 CA00	IT Strategic/Capital Planner	HR	\$ 86.23	\$87.95	\$89.71	\$91.51	\$93.34	\$95.20
0002 CB00	Knowledge Management Specialist	HR	\$ 67.18	\$68.52	\$69.89	\$71.29	\$72.72	\$74.17
0002 CC00	Librarian	HR	\$ 24.22	\$24.70	\$25.20	\$25.70	\$26.22	\$26.74
0002 CD00	Librarian Technician	HR	\$ 32.76	\$33.42	\$34.08	\$34.77	\$35.46	\$36.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 58.80	\$59.98	\$61.18	\$62.40	\$63.65	\$64.92
0002 CF00	Modeling and Simulation Specialist	HR	\$ 90.15	\$91.95	\$93.79	\$95.67	\$97.58	\$99.53
0002 CG00	Network Administrator	HR	\$ 83.64	\$85.31	\$87.02	\$88.76	\$90.53	\$92.35
0002 CH00	Network Draftsman	HR	\$ 51.43	\$52.46	\$53.51	\$54.58	\$55.67	\$56.78
0002 CI01	Network Installation Technician – Level I	HR	\$ 43.51	\$44.38	\$45.27	\$46.17	\$47.10	\$48.04
0002 CI02	Network Installation Technician – Level II	HR	\$ 70.55	\$71.96	\$73.40	\$74.87	\$76.37	\$77.89
0002 CJ00	Network Support Technician	HR	\$ 50.80	\$51.82	\$52.85	\$53.91	\$54.99	\$56.09
0002 CK00	Operations Manager	HR	\$ 103.79	\$105.87	\$107.98	\$110.14	\$112.35	\$114.59
0002 CL00	Procurement Product Specialist	HR	\$ 52.92	\$53.98	\$55.06	\$56.16	\$57.28	\$58.43
0002 CM00	Program Administration Specialist	HR	\$ 50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26
0002 CN00	Program Analyst	HR	\$ 91.72	\$93.55	\$95.43	\$97.33	\$99.28	\$101.27
0002 CO00	Program Manager	HR	\$ 166.82	\$170.16	\$173.56	\$177.03	\$180.57	\$184.18
0002 CP00	Project Control Specialist	HR	\$ 87.25	\$89.00	\$90.77	\$92.59	\$94.44	\$96.33
0002 CQ00	Project Leader	HR	\$ 119.55	\$121.94	\$124.38	\$126.87	\$129.40	\$131.99
0002 CR01	Project Manager – Level I	HR	\$ 92.73	\$94.58	\$96.48	\$98.41	\$100.37	\$102.38
0002 CR02	Project Manager – Level II	HR	\$ 110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 CR03	Project Manager – Level III	HR	\$ 145.88	\$148.80	\$151.77	\$154.81	\$157.91	\$161.06
0002 CS00	Public Health Analyst	HR	\$ 70.85	\$72.27	\$73.71	\$75.19	\$76.69	\$78.22
0002 CT00	Quality Assurance Analyst	HR	\$ 86.23	\$87.95	\$89.71	\$91.51	\$93.34	\$95.20
0002 CU00	Quality Assurance Manager	HR	\$ 105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 CV00	Quality Assurance Specialist	HR	\$ 67.57	\$68.92	\$70.30	\$71.71	\$73.14	\$74.60
0002 CW00	Records Management Specialist	HR	\$ 43.11	\$43.97	\$44.85	\$45.75	\$46.66	\$47.60
0002 CX00	Scanner Operator	HR	\$ 23.96	\$24.44	\$24.93	\$25.43	\$25.94	\$26.45
0002 CY00	Scientific Data Analyst	HR	\$ 86.30	\$88.03	\$89.79	\$91.58	\$93.41	\$95.28
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 89.28	\$91.07	\$92.89	\$94.74	\$96.64	\$98.57
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 156.77	\$159.91	\$163.10	\$166.37	\$169.69	\$173.09
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 192.05	\$195.89	\$199.81	\$203.80	\$207.88	\$212.04
0002 DA01	System Administrator – Level I	HR	\$ 54.87	\$55.97	\$57.09	\$58.23	\$59.39	\$60.58

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$ 73.29	\$74.76	\$76.25	\$77.78	\$79.33	\$80.92
0002 DA03	System Administrator – Level III	HR	\$ 109.76	\$111.96	\$114.19	\$116.48	\$118.81	\$121.18
0002 DB01	Systems Architect – Level I	HR	\$ 99.95	\$101.95	\$103.99	\$106.07	\$108.19	\$110.35
0002 DB02	Systems Architect – Level II	HR	\$ 123.45	\$125.92	\$128.44	\$131.01	\$133.63	\$136.30
0002 DC01	Systems Engineer – Level I	HR	\$ 98.86	\$100.84	\$102.85	\$104.91	\$107.01	\$109.15
0002 DC02	Systems Engineer – Level II	HR	\$ 111.63	\$113.86	\$116.14	\$118.46	\$120.83	\$123.25
0002 DC03	Systems Engineer – Level III	HR	\$ 58.80	\$59.98	\$61.18	\$62.40	\$63.65	\$64.92
0002 DD00	System Operator	HR	\$ 78.39	\$79.96	\$81.56	\$83.19	\$84.85	\$86.55
0002 DE00	System Programmer	HR	\$ 109.76	\$111.96	\$114.19	\$116.48	\$118.81	\$121.18
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 44.76	\$45.66	\$46.57	\$47.50	\$48.45	\$49.42
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 62.71	\$63.96	\$65.24	\$66.55	\$67.88	\$69.24
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 82.09	\$83.73	\$85.41	\$87.11	\$88.86	\$90.63
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 62.71	\$63.96	\$65.24	\$66.55	\$67.88	\$69.24
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 110.91	\$113.13	\$115.39	\$117.70	\$120.05	\$122.45
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 67.41	\$68.76	\$70.13	\$71.54	\$72.97	\$74.43
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 94.05	\$95.93	\$97.85	\$99.81	\$101.80	\$103.84
0002 DI00	Test Engineer	HR	\$ 80.83	\$82.45	\$84.10	\$85.78	\$87.49	\$89.24
0002 DJ00	Training Manager	HR	\$ 99.25	\$101.24	\$103.26	\$105.32	\$107.43	\$109.58
0002 DK01	Training Specialist – Level I	HR	\$ 71.81	\$73.25	\$74.71	\$76.21	\$77.73	\$79.28
0002 DK02	Training Specialist – Level II	HR	\$ 94.79	\$96.69	\$98.62	\$100.59	\$102.60	\$104.66
0002 DL00	Web Content Administrator	HR	\$ 105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 DM00	Web Designer	HR	\$ 100.34	\$102.35	\$104.39	\$106.48	\$108.61	\$110.78
0002 DN00	Web Project Manager	HR	\$ 148.17	\$151.13	\$154.16	\$157.24	\$160.38	\$163.59
0002 DO00	Web Software Developer	HR	\$ 105.81	\$107.93	\$110.08	\$112.29	\$114.53	\$116.82
0002 DP00	Webmaster	HR	\$ 69.60	\$70.99	\$72.41	\$73.86	\$75.34	\$76.84
0002 DQ00	Wide Area Network Administrator	HR	\$ 70.55	\$71.96	\$73.40	\$74.87	\$76.37	\$77.89